



WHISTLEBLOWER POLICY

The Leadership of The Athletic Trainers Association of Florida, In conjunction with the **National Athletic Trainers' Association**, is committed to maintaining high standards of ethical, moral, and legal business and professional conduct. In accordance with that aim, the following policy exists to provide an avenue for the Executive Board, committee chairs, members, liaisons, or agents of ATAF to bring forth concerns without fear of reprisals or victimizations.

The ATAF Whistleblower Policy is intended to cover concerns regarding ATAF in some of the following areas but may not be limited to:

- Unlawful activity
- Incorrect financial reporting activity
- Activities not within accordance to ATAF policies and procedures
- Any similar activities of improper conduct

Statement of Policy

No officer, committee chair or member, member in general, liaison or agent of ATAF shall take any form of reprisal nor retaliate against any person, including interference with livelihood, for providing any officer of ATAF or law enforcement officer any truthful information relating to the commission or possible commission of any infraction or offense.

Safeguards

- Harassment or victimization of anyone reporting concerns is not accepted under this policy.
- Confidentiality will be maintained as much as possible when anyone reports concerns.
- Anonymous allegations will be examined as all others, but limit verifications with the source of the allegation. As well, it brings into question the seriousness of the issue as well as the credibility of the source and the allegation.
- Bad faith allegations may result in disciplinary action.

Procedure for Reporting a Concern

- Reports of a concern shall be made, including those of financial concerns to the ATAF President and District Director.
- The issue should be reported as soon as possible in order to expedite and make the process more efficient.
- The reporting complainant should be able to provide evidentiary materials as much as possible and regarded as reasonable. At the very least, complainant should be able to demonstrate such reporting is being made in good faith.